February 21, 2017 Appendix 1

## Information on proposed Board Members



#### Hans Biörck

Position: Chairman Born: Sweden, 1951 Elected: 2016

Shareholding in Skanska\*: 20,273 B own shares and 666 B shares through

related persons

## Other Board assignments

- Trelleborg AB, Board memberBure Equity AB, Board member
- Henry Dunkers Stiftelse, Board memberCrescit Asset Management AB, member

#### **Education**

- Stockholm School of Economics

## Work experience

- CFO, Skanska AB
- CFO, Autoliv AB
- CFO, Esselte AB

## Dependency relationship in accordance with Code of Corporate Governance

- Dependent in relation to company and company management
- Independent in relation to major shareholders



## John Carrig

**Position:** Board member **Born:** United States, 1952

Elected: 2014

Shareholding in Skanska\*\*: 8,000 B

shares

## Other Board assignments

- Forum Energy Technologies Inc., Board member
- TRC Companies Inc., Board member
- WPX Energy Inc., Board member
- Alley Theatre in Houston, Board member
- The British American Foundation of Texas, Board member
- United Way of Greater Houston, Board member
- Jones Graduate School of Business,
   Rice University, Board member
   Education
- Law Degree, Temple University, Philadelphia

 Advanced degree in Tax Law, New York University School of Law

## Work experience

- Chief Operating Officer, ConocoPhilips
   Dependency relationship in
   accordance with Code of Corporate
   Governance
- Independent in relation to company and company management
- Independent in relation to major shareholders



#### Johan Karlström

Position: Board member Born: Sweden, 1957

Elected: 2008

Shareholding in Skanska\*: 363,077 B

shares

Other Board assignments:

- Sandvik AB, Board member

## **Education**

- M.Sc. Engineering, Royal Institute of
- Technology, Stockholm

 Advanced Management Program, Harvard, Boston MA, USA

## Work experience

- President and CEO, Skanska AB
- Executive Vice President, Skanska AB responsible for U.S. construction operations
- Executive Vice President, Skanska AB responsible for Nordic construction operations
- President and CEO, BPA (now Bravida)
- Regional Manager, Skanska Norrland

## Dependency relationship in accordance with Code of Corporate Governance

- Dependent in relation to company and company management
- Independent in relation to major shareholders



#### **Nina Linander**

**Position:** Board member **Born:** Sweden, 1959

Elected: 2014

**Shareholding in Skanska\*:** 8,000 B own shares and 2,600 B shares through

related persons

## Other Board assignments:

Telia Company AB, Board member
AWA Holding AB, Board member
AB Industrivärden, Board member
Castellum AB, Board member
OneMed AB, Board member

## Education

- MBA, IMEDE, Switzerland

 Master of Science in Business and Economic, Stockholm School of Economics

#### Work experience

- Head of Product Area Energy, Vattenfall AR

 Head of Group Staff Finance, AB Electrolux

 Founder and Partner, Stanton Chase International AB

## Dependency relationship in accordance with Code of Corporate Governance

Independent in relation to company and company management

Dependent in relation to major shareholders



## Fredrik Lundberg

**Position:** Board member **Born:** Sweden, 1951

Elected: 2011

Shareholding in Skanska\*: 6,032,000 A shares and 10,550,000 B shares through L E Lundbergföretagen AB (publ). 1,000,000 B shares through privately owned enterprise, 5,376 A shares and 500,000 B own shares.

## Other Board assignments

- AB Industrivärden, Chairman
- Holmen AB, Chairman
- Hufvudstaden AB, Chairman
- Indutrade AB, Chairman
- Svenska Handelsbanken AB, Vice Chairman
- L E Lundbergföretagen AB, Board member

#### Education

- M.Sc. Engineering, Royal Institute of Technology, Stockholm
- MBA, Stockholm School of Economics
- Dr. (Econ.) h.c., Stockholm School of Economics
- Dr. (Eng.) h.c., Linköping University

## Work experience:

 President and CEO, L E Lundbergföretagen AB

## Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
- Dependent in relation to major shareholders



## **Charlotte Strömberg**

**Position:** Board member **Born:** Sweden, 1959

Elected: 2010

**Shareholding in Skanska\*:** 7,000 B own shares and 900 B shares through related

person

## Other Board assignments

- Bonnier Holding AB, Board member
- Castellum AB, Chairman
- Ratos AB (publ), Board member
- Rezidor Hotel Group (publ), Board member
- The Swedish Securities Council, Board member

#### **Education:**

- MBA, Stockholm School of Economics
   Work experience
- President, Jones Lang LaSalle Norden
- Head of Investment Banking, Carnegie Investment Bank
- Senior Project and Account Manager, Alfred Berg, ABN AMRO, Stockholm
   Dependency relationship in accordance with Code of Corporate Governance
- Independent in relation to company and company management
- Independent in relation to major shareholders



#### Pär Boman

**Position:** Board member **Born:** Sweden, 1961

Elected: 2015

Shareholding in Skanska\*: 1,000 B

shares

#### Other Board assignments:

- Svenska Handelsbanken, Chairman
- Industrivärden, Vice Chairman
- SCA, Chairman

## **Education:**

- Degree in engineering and in economics, Linköping University
- Dr. (Econ) h.c.

## Work experience:

 2006-2015 President and Group Chief Executive, Svenska Handelsbanken

Dependency relationship in accordance with Code of Corporate Governance:

- Independent in relation to company and company management
- Dependent in relation to major shareholder



## Jayne McGivern

**Position:** Board member **Born:** United Kingdom, 1960

Elected: 2015

Shareholding in Skanska\*: 0 shares

Other Board assignments:

- DIO (formerly Defence Estates), Ministry of Defence, Chairman

## **Education:**

- Harrogate Ladies College
- Fellow of the Royal Institution of Chartered Surveyors

## Work experience:

- Red Grouse Properties
- Chief Executive Officer, Multiplex plc (Europe)
- Managing Director UK, Anschutz
   Entertainment Group

- Group Development Director, MWB Group Holdings plc
- Divisional Managing Director, Redrow plc
   Dependency relationship in
   accordance with Code of Corporate
   Governance:
- Independent in relation to company and company management
- Independent in relation to major shareholders



## **Catherine Marcus**

**Position:** Board member **Born:** United States, 1965

Elected: 2017

Shareholding in Skanska: 0 shares

Other Board assignments:

NCREIF PREA Reporting Standards

Board (Private) **Education:** 

M.S., Real Estate Investment andDevelopment, New York University, 1990B.S.E. Real Estate Finance and

Entrepreneurial Management, Wharton School, University of Pennsylvania, 1987

## Work experience:

- Global Chief Operating Officer from 2015, PGIM Real Estate (1998-Present)
- MBL Life Assurance Corporation
- The Related Companies
- Integrated Resources

# Dependency relationship in accordance with Code of Corporate Governance:

- Independent in relation to company and company management
- Independent in relation to major shareholders

<sup>\*</sup> As per December 31, 2016

<sup>\*\*</sup> American ADR