

Hans Biörck

Position: Chairman Born: Sweden, 1951 Elected: 2016

Shareholding in Skanska: 20,273 B shares; 666 B

shares related person

Other Board assignments:

- Board member, Trelleborg ABBoard member, Bure Equity AB
- Board member, Henry Dunkers Stiftelse
- Board member, Crescit Asset Management AB

Education:

 Master of Science in Business and Economics, Stockholm School of Economics

Work experience:

- CFO, Skanska AB
- CFO, Autoliv AB
- CFO, Esselte AB

Dependency relationship in accordance with Code of Corporate Governance:

- Independent in relation to company and company management
- Independent in relation to major shareholders



Nina Linander

Position: Board member Born: Sweden, 1959

Elected: 2014

Shareholding in Skanska: 3,000 B shares; 2,600 B

shares related person

Other Board assignments:

- Board member, Telia Company AB
- Chairman, Awa Holding AB
- Board member, AB Industrivärden
- Board member, Castellum AB
- Board member, OneMed AB

Education:

- MBA, IMEDE, Switzerland
- Master of Science in Business and Economics, Stockholm School of Economics

Work experience:

- Head of Product Area Electricity, Vattenfall AB
- Senior Vice President, Head of Staff Unit Finance, AB Electrolux
- Partner, Stanton Chase International AB

Dependency relationship in accordance with **Code of Corporate Governance:**

- Independent in relation to company and company management
- Dependent in relation to major shareholders



Fredrik Lundberg

Position: Board member Born: Sweden, 1951

Elected: 2011

Shareholding in Skanska: 5,376 A shares and 1,100,000 B shares; 6,032,000 A shares and 14,050,000 B shares through L E Lundbergföretagen AB (publ); 1,000,000 B shares through privately owned enterprise.

Other Board assignments:

- Chairman, AB Industrivärden
- Chairman, Holmen AB
- Chairman, Hufvudstaden AB
- Chairman, Indutrade AB
- Vice Chairman, Svenska Handelsbanken AB
- Board member, L E Lundbergföretagen AB

Education:

- M.Sc. Engineering, Royal Institute of Technology, Stockholm
- Master of Science in Business and Economics. Stockholm School of Economics
- Dr. (Econ.) h.c., Stockholm School of Economics
- Dr. (Eng.) h.c., Linköping University

Work experience:

- President and CEO, L E Lundbergföretagen AB Dependency relationship in accordance with **Code of Corporate Governance:**
- Independent in relation to company and company management
- Dependent in relation to major shareholders



Charlotte Strömberg

Position: Board member Born: Sweden, 1959

Elected: 2010

Shareholding in Skanska: 7,000 B shares; 900 B

shares related person Other Board assignments:

- Board member, Bonnier Holding AB
- Chairman, Castellum AB
- Board member, Clas Ohlson AB
- Board member, Ratos AB

- Board member, Sofina S.A.
- Member, The Swedish Securities Council

Education:

 Master of Science in Business and Economics, Stockholm School of Economics

Work experience:

- Senior Project and Account Manager, Alfred Berg, ABN AMRO, Stockholm
- Head of Investment Banking, Carnegie Investment Bank
- President, Jones Lang LaSalle Norden

Dependency relationship in accordance with Code of Corporate Governance:

- Independent in relation to company and company management
- Independent in relation to major shareholders



Pär Boman

Position: Board member **Born:** Sweden, 1961

Elected: 2015

Shareholding in Skanska: 1,000 B shares

Other Board assignments:

- Chairman, Svenska Handelsbanken AB
- Vice Chairman, AB Industrivärden
- Chairman, Svenska Cellulosa Aktiebolaget SCA
- Chairman, Essity AB

Education:

- Degree in engineering and in economics, Linköping University

- Dr. (Econ) h.c.

Work experience:

 President and Group Chief Executive, Svenska Handelsbanken AB

Dependency relationship in accordance with Code of Corporate Governance:

- Independent in relation to company and company management
- Dependent in relation to major shareholder



Jayne McGivern

Position: Board member **Born:** United Kingdom, 1960

Elected: 2015

Shareholding in Skanska: 0 shares

Other Board assignments:

- Chair of Defence Infrastructure Organisation

(Ministry of Defence)

 Senior Advisor to Madison Square Garden plc on Development and Construction

Education:

- Harrogate Ladies College
- Fellow of the Royal Institution of Chartered Surveyors

Work experience:

- Red Grouse Properties
- Chief Executive Officer, Multiplex plc (Europe)
- Managing Director UK, Anschutz Entertainment Group
- Group Development Director, MWB Group Holdings plc
- Divisional Managing Director, Redrow plc

Dependency relationship in accordance with Code of Corporate Governance:

- Independent in relation to company and company management
- Independent in relation to major shareholders



Catherine Marcus

Position: Board member

Born: USA, 1965 **Elected:** 2017

Shareholding in Skanska: 0 shares

Other Board assignments:

 NCREIF PREA Reporting Standards Board (Private)

Education:

- M.S., Real Estate Investment and Development, New York University
- B.S.E. Real Estate Finance and Entrepreneurial Management, Wharton School, University of Pennsylvania

Work experience:

- Global Chief Operating Officer, PGIM Real Estate
- MBL Life Assurance Corporation
- The Related Companies
- Integrated Resources

Dependency relationship in accordance with Code of Corporate Governance:

- Independent in relation to company and company management
- Independent in relation to major shareholders